



**Equality Impact Assessment
Summary of Results**

Policy / Procedure Being Summarised:	
Use of Force SOP	
Owning Department:	Date EIA Completed:
Operational Training	26/01/16

Note: This form should be completed in accordance with the [Equality Impact Assessment SOP](#) and the [How to Complete EIA Form - Guidance](#).

What are the Purpose and the Intended Outcomes of the Policy / Procedure under Assessment?
The aim of this Procedure is to provide police officers/authority police staff with policy and guidance around police scotlands criteria for the use of force, wearing of PPE and policy in relation to mandatory operational safety training requirements for all relevant personnel.

Part A: Summary of Analysis / Decisions:

What the Assessment Found and Actions Already Taken:
<p>Highlighted the need for a proportionate response to dealing with persons with mental health issues and the use of effective de-escalation techniques and the need for sharing practice and working together with partners.</p> <p>All of the above will be incorporated into the new OST programme which supports this SOP</p> <p>It has been identified that more guidance will require to be provided in relation to mental health/disability issues surrounding search/tactical communications/arrest.Full consultation was carried out with partners to provide appropriate guidance in respect of mental health and disability issues surrounding tactical communications/arrest/search.OST manual and guidance dicuments were sent to Police Scotland mental health training, safer communities E&D for review and guidance.This guidance which will be incorporated int the new OST manual</p> <p>Further guidance was provided in relation to strip search of transgender persons Further guidance was provided in relation to the safe restraint of pregnant women further guidance was provided in relation to cultural issues surrounding search Use of force monitoring did not cover protected characteristics</p>

Part B: Summary of Implementation / Monitoring:

What Else we Plan to do and How we Intend to Check that it's Been Done:
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NOT PROTECTIVELY MARKED

Work will be carried out with the Equality unit to ascertain if data around protected characteristics in relation to use of force can be obtained