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**GOLD GROUP MEETING – Death of Sheku Bayoh B 30/9/1983**

**AGENDA**

**1100 hours 6th May 2015 @ Kirkcaldy Police Station**

1. Terms of Reference – Gold Strategy (ACC Nicholson)

To ensure the Scottish Police Service provides an effective and professional response to this incident at all stages.

Provide support, reassurance and timely information to the family, other persons involved in the incident and our own staff,

Provide reassurance to the community and public acknowledging the impact this incident may have had.

To return the community to normality as soon as reasonably practicable at the conclusion of this incident, and
2. Factual Update – DCI Keith Hardie

Confirmed that door to door enquiries surrounding line of site of Arran Crescent will be undertaken by PIRC. Police will focus on peripheral dwellings.

Confirmed there has been 4x private space CCTV opportunities identified at dwellings. The footage was seized by MIT due to concerns of the footage being lost. This has been made available to PIRC.

Door to door has confirmed that deceased was engaged in a fight at Arran Crescent and numerous witness are speaking to him being in possession of a knife, one witness suggests deceased stated – “KNIFE IS BLUNT”

Confirmed there are similar knives within Arran Cres to that thought to have been in the possession of deceased.

Confirmed there is apparently mobile phone footage available that shows the events when officers have restrained deceased. This has yet to be secured.

PM has confirmed the cause of death was unsubstantiated however the neurological and toxicology results have yet to return. Confirmed this was to be prioritised.

The deceased’s movements leading up to his death have been fully captured. An auditable product has been compiled ready to be handed over to PIRC.

Question raised regarding contact with Connie Barcik – confirmed PIRC have been made aware regarding the need for contact however no update to confirm this has taken place.
3. Investigative process – (DCI Keith Hardie)
4. Family concerns – C/Supt McEwan

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Extended family is starting to arrive in the Kirkcaldy area and Police Scotland have accepted the responsibility to locate accommodation and transportation for them. Police Scotland has also confirmed they will cover the costing for these actions.

Family have been contacted by C/Supt McEwan and Supt Milton who have confirmed both the Police and PIRC involvement.

### 5. Community issues – (Safer Communities/CI Shepherd)

It was confirmed there was an event organised at a local community centre where up to 75 persons were in attendance. There was no Police presence at this event and no issues were raised. The event concluded peacefully.

There is intelligence being gained from Social Media that a local Licensee – [REDACTED] [REDACTED] Blue Mondays, Kirkcaldy is looking to arrange a funding event at his premises however at this time there is nothing to confirm if this will go ahead. The suggestion is this will be held on Friday the 8<sup>th</sup> of May with the heading – “Find The Truth”. DIO will continue to monitor progress.

Potential procession/march being organised of Facebook – intelligence suggests this is being linked to Connie [REDACTED] Barcik. Action taken for [REDACTED] Barcik to be spoken to.

Discussion to be had regarding the requirement of a Protest Liaison Officer

### 6. CIA review – (CI Shepherd)

Confirmed there had been a meeting arranged by C/Inspector Shepherd regarding external LAY advisors. This will take place at 1315hrs on the 07/05/15 at Kirkcaldy Police Office. This will allow the sharing of both cultural and background information regarding the deceased and his family.

The CIA is now onto version 3 and will be ready for circulation by 1600hrs on the 06/05/15.

### 7. Staff welfare – (CI Trickett/PI Alan Seath)

It was confirmed there was a meeting between the 9 Officers involved where a number of personal and operational issues were identified. It was suggested there were concerns raised regarding personal safety of the officers and their families. It was agreed that their addresses would be tagged on STORM however it was also identified that there had been no perceived indicated via the intelligence enquiries and on-going investigations.

It was confirmed that the 4 day cool down period for all Officers involved would remain however an action was raised for each Officer to have a one 2 one meeting prior to returning to work.

The issue surrounding TRIM was raised and again this has been looked into as well as individual counselling for Officers requesting it and this should take place prior to any TRIM.

### 8. Resources – (CI Shepherd)

Confirmed that all external staff have now been stood down. There are no current loci being protected and door to door enquiries will be forwarded by the PIRC.

It was confirmed if there was a change in community tensions i.e. an arranged march this would be resourced Divisionally.

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9. Media Strategy/Communications Plan – (Kate)

It was identified via the Federation that there may have been concerns being raised by Divisional Officers not attached to the incident that the incident may have connections to CT.

It was confirmed by ACC Nicholson that an internal, national electronic circular was in the process of being developed and would be disseminated to alleviate this issue.

10. Review of policy/decision log – (All)

11. Resilience In Command– (All)

Supt Milton will continue in the absence of C/Supt McEwan to be the family point of contact.

12. AOB

13. Date/Time of Next Meeting

To be confirmed

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