



The Sheku Bayoh Public Inquiry

Witness Statement

DS Graeme Dursley

**Taken by [REDACTED] by MS Teams
on Friday 26 August and 7 September 2022**

Witness details

1. My full name is Graeme [REDACTED] Dursley. My date of birth is in 1978. My contact details are known to the Inquiry.
2. I am now a Temporary Detective Inspector. Since December last year. Prior to that I was a Detective Sergeant. I was a DS in May 2015. I had been a Police Sergeant since 2009. I went to CID approximately a year later. In mid 2010 I went back to the CID.

Previous statements

3. I have read my previous statements dated 4 May 2015 (PIRC-00136), 11 June 2015 (PIRC-00137) and 14 December 2015 (PIRC-00138).
4. The first statement I compiled myself very soon after the incident. I remember meeting the PIRC for the second statement. The third occasion the statement was compiled by myself when I was asked to give additional information. I gave a true and accurate account in all of them. I read the


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statement when PIRC wrote it and I've been shown a handwritten copy and can identify my signature at the bottom of each page.

5. I would say my recollection was much better then than is better than today. With the passage of time, my recollection is not as good. I'm giving the account the best I can today. These statement were provided at the time so probably more accurate than anything I would remember today.

Training

6. At the time I was a Sergeant so I would have done my detective training and advanced detective training however I had not completed a senior investigators course. Investigations of death is something the CID is involved in.
7. I had been trained as a constable and a sergeant. The training was so long ago. In 2010 I went on the first line managers course at the police college at Tulliallan. In terms of exact training specifically for death investigations, I couldn't tell you the format or anything like that. For death in custody or death following contact I don't think I did know at the time about post incident management procedures; I wasn't sighted on that at all.
8. There's no qualifications I have of note. I've done an interview advisors course, this was done roughly 2011, that is where you're given additional training relating to interviews. Advice about solicitor access, it can also involve interviewing witnesses.
9. It's the line manager who is in charge of my training. It's the inspector above me. Over a long period of time you've got your line manager who's responsible. Some people change roles and do additional training. I've had various managers over the years, because it changes as a new person

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comes they'll confirm what training I've had, they'll suggest things and I'll volunteer to go and do it.

10. I was line manager for Callum Clayton and Wayne Parker. I was looking to make sure that they were getting the training when they could.
11. You can go on the intranet and identify what training is available and take on extra work. The keen officers do this. You don't have to do it outside police hours. There might be some officers who do it while they're on duty.
12. I'm pretty sure there are materials and training available for equality and diversity. I've not proactively went and read anything additional at all in relation to that.
13. Round about the time of this incident, if you're going on a training course you may get a pre-read, not necessarily the SOPs, more like the manuals for training, the SOPs wouldn't be routinely reviewed. I wouldn't look at them that often. If something came in and you didn't have a clue you might go and look at the SOP. I never looked at SOPs on that day. But you don't have time to go and look at the SOP because there's so much going on the day.

Previous experience

14. I've been involved in a previous incident as a young DC when I found a male unresponsive in the cells. I found him unresponsive. I notified custody they carried out first aid and he later passed.
15. Custody is when someone is physically in custody under arrest, but contact is where there was a suicide or something after contact with police. Sheku Bayoh was a death when involved with police attendance, whether he was arrested or not.

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- 16. I realised from that day that this would be subject to review. We certainly were looking at the incident as a death in custody or following contact. When we were speaking to these witnesses we were trying to understand how had he died, that's what everyone would want to know.
- 17. I joined police in 1996, between then and 2015. For number of deaths investigations I was involved in, you're talking certainly double figures but not hundreds of investigations.

Daybook

- 18. I have read my daybook entries (PS01066; PS01067; PS01068; PS01069; PS01070; PS01071; PS01072).
- 19. This is my daybook. A police notebook is a formal notebook, issued to you, in that you include arrests, information you get, then it's retained. A daybook is historically been used for a number of years. It's bigger and easier to write in. Things in the daybook will also go in the notebook but a daybook is easier to use. I always keep a daybook for updates from staff. I've done this throughout my career. Some people use notebooks and keep everything in that. I prefer to carry a daybook and keep things in that because it's easier to write in.
- 20. I removed a letter I kept in the my daybook and handed to PIRC. When Police Scotland asked us for all information about this incident I went to my daybook and scanned it to the Inquiry. I have the dates on the front of them. Daybooks are a personal thing that come from a lot of years ago, used in the 90s. I continue to use it today.
- 21. I kept the notes in the daybook because when I first left Levenmouth on 3 May 2015 that was the book that I grabbed. I was scribbling things down to refer to later. I don't have time to write a lot of things. My notes jump about,

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go from page to page. When I open the book I have to think what was I referring to. I prefer to have something to refer back to and see.

- 22. I wrote in my notebook at page 1 (PS01066):-

Sunday 3rd May 2015

...

Short / Paton / Walker – went for Nicole

Tomlinson – baton to head

- 23. These are notes that I must've got from someone I don't know. No source of information and no time. Nicole is officer Nicole Short. Don't know where that comes from. When I'm writing, sometimes I may jump around to come back to add information about a subject, so no guarantee these notes are in chronological order.

- 24. I wrote in my notebook at page 3 (PS01067):-

1002hrs TSU

Intel profiles ->

Intel – Martin Dick -> [REDACTED]

Intel – Zahid Seed ->

Victim – Parker / Clayton

Partner Positional statement

- 25. At 10:02am I called TSU. I can't say with certainty what is the word after Martin Dick, it could be [REDACTED]. Could be looking to get information on Martin Dick at the [REDACTED] area. Zahid Saeed is spelt "Seed" that might just be my spelling on the day, or the spelling I was given, not clear at that point.

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26. Parker and Clayton are officers who went to get Collette Bell and come back. Underneath it says positional statement. A positional statement is effectively a witness statement.

27. I wrote in my notebook at page 6 (PS1068):-

*1 [word unknown] -> fighting deceased ->
Can't see any injury right side of
head – punched in neck*

28. I can't say for certain what this relates to. It may be an update I received in relation to the police officer Nicole Short. I was one of the DSs helping. I was trying to collate information. If I asked if she was ok, that's something I would write down.

29. I wrote in my notebook at page 8 (PS1069):-

*Kirsty Macleod [redacted] 88
watch boxing – house 0240hrs
Martin watching fight
Zahid & Shek to house
->drug ->drug
Parrot beer to house*

Early hours -> Shek / Zahid arrive

*Paranoid -> thinks ? speak about him
Seems unusual -> thinks MDMA
Seen him take it before
Fell out & leaves*

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Zahid follows ->

Martin -> "help me" text

30. I'm not sure if it's "watch boxing" but it could be. This is not information I got direct page from Kirsty Macleod. This is all information that my officers got from Kirsty Macleod. I receive a phone call with an update. Rather than listening intently I'll scribble down these notes so I've got an initial account. In a phone call, generally I would ask for an update, if there was specifically anything I wanted or asked then I would remind them to capture that.


Media

31. I watched the inquiry for about 2 minutes one day. I decided I have a rough idea about what happens in the box but don't want to taint my recollection. The 2 minutes was a police witness, I think it was one of the officers who was involved in the cells and they were speaking about it, and hearsay. I thought "I'm not watching this". It was a male officer. I just wanted my memory to be what it was of the day so I didn't watch.
32. I've looked at things in the media that have been shared online, news articles. I have been following it. It's really just general news. It was such a big thing in Kirkcaldy at the time, it was everywhere. I never told anyone I was involved. I would see news articles. I tried not to get involved. It was so sensitive and I wanted to keep my distance. I would read it and see it but I didn't want to seem like I was giving opinions about it.

Role 3 May 2015

33. I was a Detective Sergeant at Levenmouth CID. I was asked to go to Kirkcaldy. Nobody comes in and says "this is your role for the investigation", I was just helping with initial oversight.

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- 34. I arrived at the police station and the initial SIO in charge was Colin Robson. I knew he was in charge because he was the weekend SIO and I knew that already. He contacted me to say there was an incident and to gather staff to head to Kirkcaldy. He was my point of contact throughout the day, however I know as the day progressed CID and uniform attended who I suspected would've taken overall control.

- 35. I only had contact with two senior officers, very brief contact with Garry McEwan referred to in my PIRC statement, and Pat Campbell gave me a note with a form of words. I never had any other contact with senior management. I would say Colin Robson would form part of senior management, the upper chain. I would call myself a first line manager. I'm a sergeant, you are involved on facilitating what happens and feed into management. But I wouldn't say I was involved in making significant decisions on that day.

PIRC's role

- 36. To be honest, I knew very little about the PIRC. I remember it getting mentioned to me PIRC were going to be involved. I remember thinking "who were PIRC?". I should've known that but the reality is I didn't.

- 37. We were needing to speak to people and get information. We were trying to get PIRC to deal with things but we needed to see people immediately. It's a hard position to be in. Deaths for me is autopilot, then when it was mentioned that PIRC and other officers were to be involved, it was confusing to know who should be speaking to people. You've got family to speak to for example. We need to do that as quickly as we can. The point is I don't want to be going to do things if PIRC are going to do that. It was quite hard in the early point to do that.

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38. I didn't have a full understanding of this. Nobody explained the role of PIRC or COPFS in the investigation. Crown Office investigate the death and we act on behalf the Crown Office. I never seen any involvement with any Fiscals. I cannae remember speaking to PIRC on the day either. Normally, there are circumstances when SIOs would be in contact with Fiscals to make them aware of deaths. As DS I wouldn't do that unless specifically asked to.

Investigation

39. I kept an open mind about the investigation. I don't know what caused the death of Mr Bayoh. I wanted to speak to people to find out as much information as I could to understand what happened. It is a hypothesis that criminal police actions may have caused the death, or something that he's taken, is it a medical matter, or is there something that happened in the lead up to it that caused it. In the absence of specific information we don't know what caused it.

40. If you've got a hypothesis and a variety of options, you've got to make sure your actions deal with these hypotheses. Let's try and establish facts from witnesses to take you down a route. There were so many elements and it was early days so we tried to capture what we could.

41. I didn't consider race being a factor in Sheku Bayoh's death. I've never heard anything or anyone say that race was anything to do with this. If I saw race as a potential reason I would've highlighted that to the bosses and we would've had to include that as part of the investigation. If race was a factor at the beginning, if it's hate related crime it's highlighted on logs that we get, to make sure everyone's aware of it, to make sure investigative lines are followed. For example if you're getting a person reporting a hate crime, and another person that isn't a hate crime, the hate crime will be highlighted to make sure it's pushed through and lines of enquiry followed every time.

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- 42. There's a note in my daybook at page 2 (PS01066): "Zahid – (Spoke to him – racist)". I'm looking at that note and that's the officers who were speaking to Collette Bell, that's information that Zahid Saeed has been speaking to him. It's an assumption maybe that Zahid Saeed has been racist.

- 43. Colin Robson was effectively directing me to get my staff and get across to Kirkcaldy. As Sergeant and he's a DI, when I arrived I almost went to autopilot, pick things up, think of who do I need to speak to, and get those actions out to people. I got a phone call with brief detail, and then at some point I've clearly been told the information on page 1 of my daybook, incident involving police officers with Mr Bayoh, and generally not much more than that. There's calls to the police. I would've looked at those call cards. They would've given me more information.

- 44. Initially what I was trying to arrange was for people who contacted police to be contacted, and any witnesses about who this person was, as the day developed anyone in his company, who was he and who was he with. That was my role was to build up that main picture. At all times I was reporting to DI Colin Robson.

Incident at Hayfield Road

- 45. I couldn't say who was in charge of Hayfield Road at the time of the incident. I'm assuming the duty Sergeant but I don't know who it was. I know who Inspector Kay is. I remember he was on duty but I don't remember any direct contact with him at all.

- 46. I don't know who was responsible for the initial care and welfare of Sheku Bayoh and I wasn't involved in it. I don't know anything about the actions of the ACR at the time.

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47. Locus protection measures would be instigated at Hayfield Road. I wasn't involved in that at all.

Management of response officers

48. I never had any involvement with the officers on the day. Reading about them online afterwards is when I became aware. I was aware of some of them on the day but had no contact. I never worked with them previously and didn't know who they were.

49. I wasn't involved in any of their management. I'm aware they were put in the canteen. I don't know why that was. They were put there post incident and effectively that's all I knew. I wasn't involved in contact at all with them. I don't know whose decision it was. The canteen would be a neutral place to put people to be fair. I've worked at Kirkcaldy before. I don't know why there weren't separated.

50. I wasn't aware a firearms post incident procedures SOP was used at Kirkcaldy. I now have a leaflet for post incident management in deaths in custody cases that is good. I've got it in my handy books. It gives advice, who to call, implementation, deploying a post incident manager, conferring reminder and establishing facts in those circumstances. If that happened today I would know where to look and what is to be done. Should there be a death in custody or a serious injury in custody this is what to do. I don't know when it was published and if it was available in May 2015. I've never needed to adapt an SOP or go to something similar if there aren't procedures that fit.

51. I'm not aware of CCTV not working at Kirkcaldy Police Station. That's not very safe. If it had been notified that would get fixed. You would notify the handyman at Glenrothes or whatever station you're in and tell them face to face. There might be an online portal to get fixed. It's not normal for CCTV to

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not be working. If you've got CCTV you want it working and you want it running.

- 52. I tried to get the CCTV from the vans. They said the CCTV wasn't working. My memory was get the Technical Support Unit out and I wanted them to confirm it wasn't working. Just because it's not showing on a screen doesn't mean it was lost. I wanted it on a hard drive. I don't know what the outcome was of that. We never got any CCTV from a van.

- 53. I have been told there is audio of an Airwave call I made (PS02488). I'm aware I made this call to the control room. I have been told at 0:13 onwards I say: *"It's basically we have CCTV recording in one of the vans that is attending at the locus where the male has been found dead after altercation with the police officers. There is a possibility that the CCTV in the van covered the incident so the on-call Detective Super's asking for the out of hours TSU or whoever can download that footage to be called out, called to duty and do it... They're basically saying they need somebody out yesterday to do it."*

- 54. I remember making a call trying to get them out. The terminology sounds like the way I would speak, I wanted to impress the seriousness to get it out. We needed it quickly because it's crucial. Imagine if it showed what happened, it was crucial.

Force Medical Examiner (FME)

- 55. I wasn't aware of the FME. I've never been involved in an investigation where police officers have been examined by an FME. The FME does a variety of different things. Effectively the FME is involved in investigations of sexual assault, injuries the person may have. I work quite closely with FMEs. They provide opinions on injuries. They record injuries. They are someone who's medically trained.

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- 56. If a PC gets a punch in the face and gets a black eye, the scenes of crime officer would normally take a photo of it. Police officers do get seriously assaulted, if I had an officer that had an injury, for a petition level case, I would want evidence of the injuries.
- 57. I don't know what happened to PC Nicole Short on Hayfield Road.

Response officers' equipment

- 58. I wasn't involved in the recovery of any of the response officers' equipment. I don't know when the equipment was seized.
- 59. I don't know about CS and PAVA spray records or auditing. Where I'm working I've never been involved in deploying them. These are things that we don't use.
- 60. I don't know the process now. If I did use them I would speak to someone in the know and make sure we use the correct procedures.

Amanda Givan's evidence

- 61. I know Amanda Givan, we were DCs together back in 2006. I've had dealings with her in the past. I worked with her. I'm almost certain in this incident I had no contact with her. I've not seen or read Amanda's evidence on the Inquiry.
- 62. I have been referred to PC Amanda Givan's evidence to the Inquiry at the hearing on 14 June 2022: *"Yes -- well, when I say there was no one -- there was no one in control of the canteen area, which I would have expected if you had brought a number of police officers back to sit together, I would have expected someone to be there, even just to check on their welfare and*

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make sure they were okay, but yes, Pat Campbell, the superintendent as he was at the time, said that he was -- he was the investigating officer... It was all a bit chaotic and I just generally got the impression that I was in the way and I absolutely didn't want to be slowing anything down or hampering their investigation, so I -- but I left my business card, I told them that my intention was to go back downstairs and make sure the cops were okay... I suppose telling him that I was going down to look after them, or to remain with them, I was hoping that he would send along someone from Police Scotland that would do that job. It's absolutely their responsibility, so I was hoping that that would be the case.

- 63. Pat Campbell and Conrad Trickket was upstairs I believe. In terms of "chaotic" I can't make comment on it at all because I didn't see or have any involvement in that. It was stressful and hard, but any early investigation things are hard and stressful.
- 64. I think it would've been good if someone from Police Scotland stayed with the officers. Even just to say are you ok. I thought someone would've been doing that. Personally if I'm in that room I'm looking for reassurance or to answer questions.
- 65. I don't know who was there in the canteen. When PIM kicks in today, you have a PI manager in there as the point of contact to give them the statement. There could've been someone in there who's better placed at the time.

Completion of paperwork

- 66. I don't know if the officers were asked to provide any of this. I don't know the status of that. The police officers' statements are something you'd want as soon as possible.

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- 67. I think Colin Robson was dealing with it. I wasn't involved in taking their statements at that time. Naturally you'd want to know who was there, who was involved, and get statements.

- 68. It certainly would've been a line of enquiry to take their statements. Early on it was clear the officers were there at the time. I understood they were there but for me they were away from what I was doing. I was going to find out what we needed to get elsewhere.

- 69. You would expect to get the officers' statements. Whether it was that day or later on that day you don't know. I wasn't involved in post incident procedures. I just went with it. We continued with the other actions. As an investigator I want as much information because you want to know what's happened.


- 70. The officers' statements gives you a fuller picture when compiling a death report, you can put in what they said. I like getting information as quick as I can. Getting it quickly is beneficial because we're trying to build up the picture. The reality is you're doing an investigation you're trying to find out what happened, if you have a blank you're trying to find out what happened in that time.

- 71. I don't know if it's legally required to complete operational statement. Personally I would complete an operational statement every time.

- 72. I don't know if completing a police notebook is a legal requirement. When you join the police, you're told to fill in the notebook so you'd expect everyone to do that. There are occasions when people forget or don't complete their notebook. Burt generally people put details into their notebook.

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- 73. I don't know about legal requirement for use of force forms nor use of spray forms. I've never been involved in firearms. I don't know about the legal requirement to complete documentation after discharging a firearm.
- 74. I've never had a situation where an officer has refused to provide any of these documents. I've never head of a senior office completing a junior officer's paperwork. I've never been involved in a case where that's happened.
- 75. In my previous death in police custody case all us officers provided statements. There was no difficulty with obtaining them. It predates the MIT and PIRC, you're talking mid or early 2000s. I believe it was investigated but I don't remember if it was another division. It would've been Fife Constabulary. It was a male deceased. The male was white. It was in Dunfermline custody.
- 76. I was never called to give evidence but I think it did go to an inquiry but I was never involved in that. I was never required to give evidence. I think I typed up my statement and wrote it and handed it in. My relocation was that I found the male and custody staff took over. I compiled a statement and submitted it to whoever was asking.
- 77. I've been involved in investigating other police officers. Maybe 4 or 5 times. I saw these investigations to the end. These are criminal complaints. You take statements, carry out arrests and reporting if that was the case. None of them were deaths in custody or race related. All of them were off duty.
- 78. An interview under caution is rights to solicitor access. You're cautioned first. An operational statement is an officer giving an account without a caution. They're making that decision to provide that statement. You can't make someone say something, or give a statement. You physically can't force them to do something.

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79. If the officer is a suspect then I won't expect them to provide a statement. If they're witnesses then they're police officers so operational statements. If you don't know their status, then you capture evidence, and then at that stage assess where you are. As an investigator I would want the officers' statements, but if they refused and there's other evidence, you'd capture that and return to the officers to be declared witnesses or suspects.
80. I wasn't involved in compiling the death report. I think that might've gone to another sergeant that day. Without reading those statements I wouldn't know. I'm getting updates from my officers and that is informing me of other avenues of investigation. I'm not reading the whole statements they are taking I'm just hearing the updates from the officers of what the witness has said.
81. The cases I've been involved in it's been clear they're a suspect straight from the start so they'd be informed they're suspects, placed under caution and interviewed. There's never been ambiguity. In terms of Mr Bayoh it wasn't clear what happened so at that point, at this stage I didn't look at that, think about it, I just wanted to get a picture to get the investigation moving forward.
82. I don't know if Police Scotland advise officers about completing paperwork. I can't recall ever getting advised about this. If they have then I might not recall.
83. My priorities were to get identification of Mr Bayoh, next of kin, family, that's one strand, and then capture of evidence at the scene, witnesses that had phoned in, trying to identify them to get them seen. We would identify who they are and who've they been with. As it developed that's where it went. We would try and build up a timeline of what happened. These are all equal priority.

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- 84. This was a Sunday morning, we're on duty, we're ready to go. On a Sunday morning sometimes you come in to chaos from the night before. Sometimes Sunday morning is really busy and other times it's great because it's quiet and you can relax. Sunday morning there's less management on duty and less oversight. In Fife at the weekend you've got a lot of management doing Monday to Friday. At the weekend you've got a CI, an Inspector, it's skeletal. At the weekend you can be more stretched for resources.

- 85. Right at the start of 3 May, it was Colin Robson and Stevie Kay in charge but I didn't know that at the time. There was support there early on and throughout the course of the day. Colin's in charge and then people would come and assist.

Treatment of family and friends

- 86. I wasn't personally involved with the family, but I was involved in giving information to officers and a specific set of words to be passed. I was involved in giving information to the family and to Sheku Bayoh's partner Collette Bell.

- 87. I have been referred to my statement dated 4 May 2015 (PIRC-00136) at page 2: *"About 1510hrs, same date, I instructed DC Mitchell and DC Parker to attend at the home address of deceased sister Kadi Johnson to formally deliver the death message to the family. Identification of the deceased had been confirmed by DS Davidson."* I have been referred to my statement dated 11 June 2015 (PIRC-00137) at page 2: *"With regards to the death message delivered to the next of kin later that afternoon, Detective Superintendent Pat Campbell handed me a written note on a piece of paper with the wording that he told me he wanted the family told. I don't know if Pat Campbell wrote the message himself, but I asked him for it. He came down and handed it to me within Kirkcaldy Police Office."*

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88. I have been shown the handwritten statement for next of kin (PS05793) and confirm that is the copy I provided to PIRC and refer to in my statement. I signed the PIRC backing sheet.
89. I have been referred to my statement 4 May 2015 (PIRC-00136) at page 2: *I subsequently contacted DC Mitchell by telephone and ask that they provided the following statement to the family and that they would be contacted again later that evening. The statement was "Following an incident this morning, in the Hayfield Road area of Kirkcaldy, officers from Police Scotland have been attempting to arrest Sheku Bayou, during which time he became unconscious, conveyed to hospital by Scottish Ambulance Service and despite best efforts by medical staff died shortly after 9am this morning."*
90. That was a second contact with them. I instructed them at 3:10pm. The form of words definitely came after 3:10pm. I spoke to them on the phone and I remember saying to them, this was a really important message to get across, the first message has already been passed and the family needed to know. I was quite clear with Andy Mitchell that he needed to write it down as I was saying it. I read it out to him word by word but I don't know if he read it back to me. It was impressed on him that this is what to say.
91. It's not normal for a death message to be passed down by a senior officer. I've delivered a death message personally before but very few, single figures. I've been involved instructing officers to do it before. In none of these cases was I given words by a senior officer.
92. It happened in this case because there was death in police contact. There were police officers involved that day and effectively for me that was the reason for it. It doesn't need it, but management wanted to provide some kind of further information. We never went into further detail. Information from management needed to be provided.

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- 93. I've not had specific training for family liaison. I'm not a Family Liaison Officer. They get additional training as a direct point of contact. Because they're the direct person. For the death messages you do it throughout the service. You get training from your tutor cop about being sympathetic and how you can provide that information. Depending on your role, some response officers are asked to provide death messages quite regularly. Some only do one or two or maybe never, depending on the way deaths come in.

- 94. I can't remember if I did any training when I started in 1996. You'd expect it as part of probationer training. The tutor gave advice. That's the kind of thing you'd expect from a more experienced cop.

- 95. I remember on the day, not with Collette, but as the day progressed I remember being told FLOs would be involved in liaison with Mr Bayoh's sister. I said that's fine but asked if that a reason to delay FLO deployment. Later in the day a decision was made to give an initial message before the FLO. There was a delay in getting the expertise there to deliver the death message. I remember saying we can't delay and wait for them to come a long distance away to do that. That's why that was then pushed on. The decision came from senior management. My point of contact would've been Colin Robson. It's through him that that would've been confirmed. That was later in the day, not 10:45am.

- 96. There was no delay with Colette Bell. She was informed when she was at the police station. The initial death message to Collette was not that it was Mr Bayoh who had died. Information to Collette Bell was in my statement. Collette may have gone back to the house afterwards.

- 97. The difference is because at the time when we told Collette there was no confirmation it was Mr Bayoh. When the death message went out to Mr

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Bayoh's sister, we knew it was Mr Bayoh. I can't really answer why we told this to Collette but not the others. We were dealing with Collette as a point of contact and as the day progressed we could get that message out to the rest of the family.

98. We didn't have confirmation of Mr Bayoh's identity at 11am. That message was passed at 10:45pm. We didn't have confirmation. At that point it was known that a black male had died. What connected was the gold mobile phone which was specific. We couldn't be certain but we could say the black male she reported missing had the gold phone. We tried to be clear in that message that the male may be her partner.
99. I've got Kadei and Ade Johnson written down in my daybook. I believe they were Mr Bayoh's sister and his sister's husband.
100. 15:10 hours is written in my daybook – that ties in with me speaking to Mitchell and Parker to speak to Kadi Johnson to deliver that death message. I'm not sure what happened between 2:30pm and 3:10pm.
101. I have a note stapled in my daybook at page 13 (PS01072):-

- Sister. N.O.K

- Kadei Johnston [REDACTED]

- Address unknown
[REDACTED]

102. This is not my writing. It's been handed to me from someone else and stapled into my book. The phone numbers and "TSU" beneath is my handwriting.

103. I don't remember who handed me this note. I don't know where the information is coming from. The notes were handed to me at some point. At

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the end of the day I've stapled them into the book to make sure they don't go missing.

104. I have been told Kadi and Ade Johnson's account of what DCs Parker and Mitchell told them. I don't know anything about this. This wasn't in the phone call I had with the DCs. At this point I think the people who were in his company had been traced at that time. I don't know who they were meaning or who they had been referring to. This is the first time I've heard the family's account of what they were told. I don't know why they were given this information.
105. I have been referred to my statement (PIRC-00137) at page 2: "*...whilst I did think it was Sheku Bayoh who was dead, at that time there was no formal identification so between me and Colin Robson we delegated Wayne Parker to tell Collette Bell, words to the effect that, "a black male had been found dead and we suspected that it may be her partner". We based this on the fact that there was a black male dead and that a gold coloured mobile phone was found at the locus... The wording of the death message is not recorded anywhere in any format.*"
106. For me, this is normal practice. It's only fair to tell them that. It's information that she needs to know and needed to know. I can't say if it's in an SOP but for me that's a natural thing that you would do as part of an investigation. It happens, not often, but it does happen where you have somebody missing and you find a body where the clothing is the same. You give them this information until they have been properly identified.
107. The death message I'm referring to is the one that was given to Collette Bell. It's not particularly normal to record the death message, not always. We did it in the afternoon when we were given a specific form of words. It depends on the circumstances of the death, if there's reason to record that then I would record it. These circumstances are a perfect example.

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108. Later in the day when Wayne and Andy came back to me and said they were given a lot of questions. Wayne and Andy weren't in a position to answer these questions because we didn't know what was taking place. Wayne and Andy wouldn't know the full circumstances. It was a hard position for them. That's why later on that day I dictated the words.

109. Collette Bell would also have a lot of questions, it was early in the enquiry. I can't answer why one was recorded and the other wasn't. I don't see race being anything at all in relation to that.

110. I have been told CI Colin Robson states (PIRC-00223 at page 8): "*As indicated, Detective Sergeant Dursley made me aware of the call from Collette Bell, who I later established was the partner of the now deceased, Sheku Bayoh. Detective Sergeant Dursley sent two officers (unknown) to see her. I'm not sure what the direct briefing was but we were clearly trying to confirm identity and confirm whether the address of Collette Bell's address, [REDACTED] was significant.*"

111. Certainly we were trying to identify if the person we were concerned about was at Victoria hospital and was Mr Bayoh her partner. Arran Crescent did turn out to be a significant address because that's the address he went to. He went with Mr Zahid Saeed to that address. It did turn out as the day progressed that it was a significant address.

112. I wrote in my notebook at page 5 (PS01068):-

Martin Dick -> body builder

10:45 – Chunk – death message – DC Parker

Tell Collette black male dead

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113. I'm not sure if Martyn Dick is a body builder or he's told officers he's a body builder. I don't know who that refers to. "Chunk" is a nickname for CI Robson. That indicates who I was speaking to at that time. 10:45am is when we discussed what we were going to tell Collette. It's not an exact form of words but it's effectively we need to tell Collette that a black male is dead. I've expanded further on this in my statement.
114. I have been told DC Andrew Mitchell states (PIRC-00026 at page 3) that while Collette Bell was in the station the officers took a statement from Colette Bell: *"The instruction from the bosses was to get a full statement from her and I was very surprised that she was completely compliant. She initially took the news very badly and whilst Wayne Parker remained in the room, she was given time, maybe 5 minutes, with her mother who was consoling her. During this time I took baby [REDACTED] out the room."*
115. We were trying to get an account from Collette of what was taken place. I don't know if we started this before the death message or after, but we were trying to get a timeline from Collette.
116. Looking back the question is whether that the best time for this statement, giving bad news with a child, she's never going to be happy, but is she ok to give information that is important to the enquiry at that point. Normal practice varies from case to case. If they can physically and mentally give a statement then it's good to get that information.
117. I don't know of any SOPs or guidance on this point. I think it all depends, when you pass a death message, it's a hard thing to do and it's hard to do effectively. Some people take a death message and go into autopilot and give you information. A lot of the time in the police you take your notebook. A high proportion of the time you do take the information at the time of the death message. However some people collapse, they're physically not able,

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and you have to take a step back. Race wasn't a factor in this. I don't see it being involved in this case at all.

118. I have been involved in investigations where a FLO has been deployed but I wasn't involved in the appointment of a FLO in this case. I don't know who was involved. I think Colin Robson may have been involved in appointing them. I don't know who was contacting the FLOs. I don't know at what time control passed between the two agencies so I don't know if PIRC or Police Scotland were responsible at that time.
119. There was a delay where they were trying to identify FLOs who were not local staff. The reason we got FLOs who weren't local is a decision from senior management because we needed to get staff from outside the Fife area. There were police contact in the incident which is why we did this. We needed impartial staff from another area. I haven't been involved in an investigation prior to 3 May 2015 where we needed to get FLOs from outside the local area. I wasn't aware of any FLO deployment or contact by the FLOs.

120. I wrote in my notebook at page 9 (PS01070):-

*- NOK sister 1510hrs
10pm at her house FLO contact
drinking at that time –
Zahid Saeed left together*

121. I remember it was 15:10 when the message to pass the death message and inform the family that the FLO would be in contact with them and would be the point of contact. I don't know where the information has come from on the left of the note.

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122. I've not had any training in media engagement. Engagement with the media is now direct contact with corporate comms. Police Scotland's policy on 3 May 2015 I think was still that you got to corporate comms for any media quotations.

123. I wasn't involved in any media engagement in this case. I don't know who was responsible for media engagement. I don't know about any information being given to the press. I don't know about any media lines or briefings given to the press. I don't remember anything at all about media that day. I don't know about a media story about a female officer being stabbed.


Searches of property

124. On 3 May 2015 I wasn't involved physically in any of the searches. I don't know if searches is the right term. It was securing the property, making sure nobody is injured. Then there's appointment of crime scene mangers etc as the investigation progresses.

125. If the property was secured for crime scene examination then I would be involved with the officers who went out to the scene.

126. I stayed in Kirkcaldy Police Station and was a point of contact for the officers who went out to the loci. There was also certainly DS Davidson who was on duty and would've been involved. There may have been direct contact to CI Robson by other officers.

127. I know Ch Supt Gary McEwan. I don't know if the information of which property was secured got to McEwan and what his knowledge would've been. But that's the sort of information that would go up a level from me to SIO. Effectively I would be speaking to DI Robson about the intention for the properties and what we were looking to do with them.

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Sheku Bayoh's address

128. I believe I spoke to the officers that were speaking to Collette Bell at Sheku Bayoh's address at Arran Crescent. Information was for that locus to be secured and then searched. In terms of authorising the search, it's a thing that would be done routinely to check if someone is hiding, or for example if anyone's injured under the bed. That's why we do it. We don't turn things upside down.

129. It's from a safety point of view it would come through me. A discussion between me and the SIO would confirm that we're looking to take that scene. The SIO's instructions would go through me to the DCs or the uniformed officers at the scene.

130. The legal side of it, it's a hard one, a lot of the time when you're seizing property you're looking for consent. Otherwise you're looking for a warrant and any examination or search authorised by a Fiscal and then a sheriff. It goes back to preservation of life and detection of crime. For example if something's happened at an address you have to ensure people are safe and well, and potentially obtain a warrant. If not then you're not doing searches because you don't have authority to do so.

131. I don't remember on that day if there were concerns from the people in relation to the properties, meaning the householders, effectively. I don't know if there was consent recorded or not. I don't know if further down the line there were warrants granted for examinations that took place. I wasn't aware of anyone refusing police access. Because nothing was raised to me, if nothing was raised then the householders were fine with what's taking place. If there had been an issue with any of the properties then it would feed back to me and I'd refer that to the SIO. And we'd be thinking should we be obtaining warrants. I don't remember checking this with the officers on the

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day. I don't remember checking with the officers that they had permission from the householders to secure the property.

132. I don't know anything about what was seized. My involvement ended when I went off duty. I fed back to the SIO that these properties have been secured. They would then discuss among themselves what to do with the property but I wasn't party to any involvement in that.

133. The SIO or PIRC would be effectively responsible for the property overall.

134. I don't know anything about a dog unit being in Kirkcaldy at the time. I don't remember about a dog unit being there.

135. Relating to the officers attending at Sheku Bayoh's address in attendance with Collette Bell, I have been told DC Andrew Mitchell states (PIRC-00026 at page 2 and 3): *"I recall DC Parker leaving the house in order to contact DS Dursley to give him an update and when he came back in he came back in about 5 minutes later, in my presence, he told Collette that after a consultation with his supervisor that due to the ongoing critical incident, we believed that the perceived disturbance in the house may be connected and that the police required to carry out an examination within the house, and this would mean we would be seizing the house from her."*

136. That sounds like something that would take place. I don't remember the phone call. Effectively this is asking for her consent to seize the house and search it. I don't recall discussing the legal basis to seize the property with DC Andy Mitchell. Effectively if Collette Bell is not raising any difficulties with the search then she's consented to it. I don't know if there's been any more discussion because I wasn't there. If there's an issue with somebody refusing to leave, or anything like that, I'm not probing it any further.

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137. One thing I remember was that we wanted to get something for the baby. I remember there was a question if it was ok to get baby food or bottles. That was the only thing I was asked. At that point I believe when they were still speaking to Collette in the house and discussions were taking place about securing the house. There's a baby that's needing food. I'm pretty sure that I said yeah they can take the stuff out for the baby. There's nothing else I remember.

Martyn Dick and Kirsty Macleod

138. For Martyn Dick and Kirsty Macleod's address my role was the same as Arran Crescent. I was the point of contact for the officers going to the property. We never got any feedback. Regular practice when seizing a locus is to obtain consent.

139. I have been told DCs Monteith and Bellingham told Martyn Dick and Kirsty Macleod that the house was going to be secured because Sheku Bayoh had spent time there the night before he had died. DCs Monteith and Bellingham are both on the list of staff I spoke to that day but I can't picture them and I don't remember them. If they've said then that's likely come from myself but I don't remember having that conversation with them. I think Martyn Dick and Kirsty Macleod might have come to the police station. I don't know for certain.

140. I have been told DC Dominic Cox states **(PS00589)** at page 1 and 2):
"About 1015 hours, same date I attended at Kirkcaldy Police Station along with DC Peter STARK. We were later briefed by DS Graeme DURSLEY. Along with other officers we were firstly tasked with tracing the home address of Martin DICK and Kirsty Macleod, as BAYOH was believed to be in their house earlier that morning."

141. I don't remember Dominic Cox. His name is on the list of people I spoke to that day. I do remember speaking to them down in Kirkcaldy Police Station. I

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don't remember the specifics of the briefing. Effectively we went through people that were needing to be spoken to and split the jobs up. This was based on the information that was coming in from other witnesses. I spoke to Colin Robson about it and think we needed to go to that address and speak to that person. It develops throughout the day.

142. I have Ashley Wyse' name written in my book. She was one of the people who potentially phoned the police. I've got written in my book (PS01069):-

Ashley Wyse

b. [redacted] 85 MIT [scored out]

Ashley Wyse address at Hayfield Road Lothians officers

143. It looks to me like the MIT were going to speak to her but then I've scored that out because Lothians officers were going instead. I don't remember what we were doing with this witness.

144. Martyn Dick and Kirsty Macleod were there in terms of the timeline. They were important. Ashley Wyse was mentioned around there as well, she's one of the people who phoned in but that's a guess. I don't recall a specific, "do that first or that first", it just naturally progressed as the day progressed. We just went out to see these people.

145. The timeline is how my brain works. I try and fill in where did people go, and you fit statements in the timeline about what took place. In major enquiries you can get big timelines produced by an analysisist. You speak to the witnesses when you get the names of the witnesses. We were trying to speak to the people who were near to what took place in the course of that morning.

146. I don't know where Ashley Wyse fits in the priority order of witnesses because I don't know what she's speaking to or who she was.

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147. I have DCs Brian O'Neill and Alan Forbes on the list. I don't know who they are. I think I do remember they took mouth swabs from Martyn Dick and Kirsty Macleod. One of my daybook pages has a note of this (PS01070):-

Martin Dick -> DNA sample – where is clothes
Zahid Saeed – FME / clothing + DNA samples & DNA swab
Kirsty McLeod. – [Redacted] Dick/Macleod home address . DNA sample
Deceased – Sheku Bayo

[Redacted]
[Redacted]

148. I don't know if [Redacted] went there or the plan was to go there. I don't think [Redacted] are officers that I know. I don't know who [Redacted] is.

149. I would've spoken to Colin Robson about this. I would've spoken to him about this and noted what we needed to do with the DNA samples. DNA we would quite often get when someone dies or passes away. If any productions are sent further down the line then we'd see what DNA is for who. Yeah you would ask them for a sample and take a swab from the inside of their mouth. That would be used for comparison with any productions that were seized.

150. If you were seizing someone's clothing and sending that to the lab, you'd take a swab to compare the sample on an item of clothing or a weapon. It's relatively routine that anybody in close contact or physical contact with a person. If this was happening again tomorrow I would ask for DNA from Collette Bell. She's the partner in the house and you would want that. Consent is the basis for taking these samples.

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151. I'm not aware of drugs being found at Martyn Dick and Kirsty Macleod's address. The DNA samples were nothing to do with the drugs. I wasn't aware of them.

152. I know DC Robert Finch. Rob is a DC at Dunfermline and Fife. I don't think he was on duty that day.

Zahid Saeed's address

153. I think [REDACTED] is Zahid Saeed's address. I don't know who else lived at the property. I know there was other people at the property. I remember when they were securing the house there may have been a relative in a wheelchair. So one of the things that came up with that. I don't know what officers were involved at that address. It would've been the same procedure as the earlier addresses.

154. Again, because no feedback from occupants and difficulty, I assumed we have consent to seize the property.

155. The wheelchair, I have a memory on that day of someone telling me that there was an occupant or a wheelchair and mobility was an issue. My memory is that this was resolved and we got that person to an alternative location.

156. Engagement with that person you'd make sure they're ok, make sure they can be moved and make sure they go somewhere they'd be safe. No SOP for this I'm aware of but it's common sense, make sure they're ok and make sure they're going where they need to go.

157. I don't remember any language difficulties. In terms of interpreters, if they needed an interpreter, you'd gauge that by speaking with them. I don't remember being told about any difficulties with language that day.

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158. In terms of attendance of that address I wasn't told about it. The officers would be the ones to come back to you for advice. If I knew they required an interpreter then I'd say let's get one step ahead and get someone to go with you. You've got to be aware, when you're taking witness or victim statements, if there's a concern they don't understand then it's totally an issue. It wouldn't just be left.

159. I don't know where they went or what they did. I've got no memory. You'd make sure they had somewhere to go, nearby friends or relatives, in a nearby house.

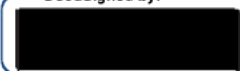
160. The house was being seized because it's where Zahid Saeed went afterwards. That's where he had gone post his contact with Mr Bayoh. I think that was the reason for that. To be honest, on the day we never done anything with that house. That was one I did speak to Colin Robson about, one that the instruction was to get that house. In terms of what we were going to do with that house I don't know what they were going to do and what they did do.

161. I don't know about Zahid Saeed being taken to hospital. I don't remember any of that. I had a telephone conversation with Zahid Saeed. It's in my first statement (PIRC-00136 at page 2). I only remember this because I read my statement back recently. I couldn't tell you any more detail than what he said on the phone. Looking at the timings, I think that must've come from the contact we had with Collette Bell. I think that's where it come from but I can't say for certain.

Sheku Bayoh's body and identification

162. I had no involvement at all with the body of Sheku Bayoh.

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163. I think it was DS Davidson that was involved in the identification of the deceased . I didn't have any direct involvement in that identification process.

164. I have been told DI Samantha Davidson in her Inquiry statement (SBPI-00038) states at page 14 paragraph 33: "*DI Colin Robson and DS Graeme Dursley were at the station. I remember Graeme Dursley speaking about an urgency to identify the deceased.*"

165. I don't remember that conversation. I would certainly have say there was an urgency because I'd want an identification as soon as possible so we could get that information to Collette.


166. I have been referred to my statement (PIRC-00138) at page 2: "*Prior to life being pronounced extinct and formal identification of the accused I asked for checks to be carried out on Mr Bayou to establish any criminal history, images, identification marks or police makers listed on police systems... I only became aware of his details following the call to the police by Collete Bell expressing concern for her partner Sheku.*"

167. I remember giving this additional statement. It's meant to be police markers. There's potentially pictures or scars recorded on police systems that might help with identification of Mr Bayoh. We ask for these full checks so I could pass this back to DS Davidson to identify Mr Bayoh. If it was an unknown person I would do this with any deceased person.

168. I have been told Lorraine Dewar states (PIRC-00368 at page 2): "*At 0856hrs, same date, DS Graeme Dursley asked me to check CHS for Sheku Bayoh. DS Dursley asked if he was on image and if he had any previous connections with police.*"

169. Lorraine Dewar is one of the enquiry office assistants. Any connections with police means we might have that information. When we fingerprint or

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photograph someone, he might have a scar on the knuckle. Connections with police might be something I've said. I'd do that for anybody. Someone unresponsive or unidentified then I'd have them checked. That's what I'd often do in relation to history, what information we hold on someone. The policing purpose was identification. My position at that point is that I'm checking if a person on image and if there was anything that could assist with investigation, that is the purpose of my check at that point.

170. I have been told Lorraine Dewar states (PIRC-00367 at page 3): "*Graeme Dursley, Detective Sergeant, came to the front office and asked me for an image of the deceased [REDACTED] I printed off a black and white image of deceased. There was no conversation with DS Dursley regarding the incident.*"

171. I don't remember this. I don't remember the image. I don't know what happened to it. I think that's something I would do, I've done it in the past, if Lorraine's said I've done that then I would believe that. What I've done with that I don't know.

172. I had nothing to do with the post mortem examination.

Zahid Saeed

173. I don't know him. I would've been updated on the day about Zahid Saeed's involvement in the incident. I know he was involved in Sheku Bayoh's company the night before and they went to an address.

174. Zahid Saeed would be like all the other witnesses who were in close contact with Sheku Bayoh as a really important witness we needed to speak to asap. He would be up there with family and next to kin. Because effectively he was in his company, how he was, where he had been, he can fill in these gaps that the police don't know at that time.

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175. The eye witnesses would've been spoken to that day. I don't know if they were contacted right away in the morning or not. They would be very important. We're looking to establish exactly what's happened to him. I don't know when people called it in, the nurse etc, I don't know when they were all spoken to. I'm assuming it's all that day.

176. I don't know if eye witnesses were spoken to later by the PIRC. Once the PIRC got involved, I don't where the investigation went at that point. I don't know who took ownership and who directed enquiries.

177. I've not been involved in directing statements for the other people. The DCs that came from elsewhere were directed to the lines of enquiry that I had. I wasn't involved in the other side of that. Who was involved I don't know.

178. I know John McGregor. I saw DC Telford on the list. I don't know John McGregor well but I played in the same football team. Played two or three games of football with him.

179. I have been referred to my statement on 4 May 2015 (PIRC-00136) at page 2: *"The priority actions at that time were to locate and note statement from witness Zahid Saeed (Allocated to DC McGregor and DC Telford) and to locate witness Martyn Dick / Kirsty MacLeod."*

180. I don't know about any complaints about the police from Zahid Saeed or his family.

181. I have been referred to my statement (PIRC-00137) at page 3: *"With regards to operational statements I remember seeing both Andy Mitchell and Wayne Parker's operational statements. I knew that the PIRC would be wanting to interview them both so I told both of them to make sure there was sufficient details in their statements."*

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182. I can't say anything more about this. I didn't really understand what the relevance was of this when PIRC asked me. I still don't get it now. I've seen both their statements and make sure they give good quality statements for this investigation. I don't remember reviewing any statements. This is closer to the time so I'm sure closer to the time I have had access.

183. My reading is that on the day or around that time it's routine to get officers' statements and feed them into the enquiry team. I wouldn't change officers' statements. I don't remember asking them anything about their statements. The purposes of providing detailed statements is so the people taking over know exactly what you have done.

184. I have been told DC Andrew Mitchell states (PIRC-00026 at page 3 and 4):
"Subsequent to my initial operational statement, DS Graeme Dursley asked me the following day to submit a more comprehensive statement with regards to my involvement with the family."

185. I don't remember this specifically. I have been told DC Mitchell's first operational statement was on 3 May 2015. I can only think I've been asked to do that as their line manager, whether police or PIRC has asked me to provide more detail about contact with the family. If Andy's saying I asked him then that would be right. That is a task that would come to a line manager. It would come to me as a DS. The next entry in my daybook is Tuesday 5 May. On my Scope record I see I was on duty on 4 May 2015 at Levenmouth Police Station.

186. I've not been involved in any PIRC involved investigation before or after the incident on 3 May 2015. Sometimes I review statements and sometimes I don't. It depends on the officers. Some standards are better than others. Andy Mitchell and Wayne Parker, I have no reason to check their statements,

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I'm sure they would be covered. I would only check statements to make sure they have the detail needed.

187. I knew PIRC were wanting to interview them so I would make sure they paid attention to detail to this because they'd need everything covered. I don't think this is something I'd need to say to these officers, I wouldn't expect them to be missing things out.

188. I don't know who did the nuts and bolts of what's gone on. On any enquiry officers would prepare statements so the officers know what's happened and what's gone on. I wanted to be sure all the information is there, comprehensive.

189. I have been asked if my request was with a view to PIRC scrutinising or potentially criticising the police investigation. No, that's not right.

190. I had no further involvement in this after 3 May 2015.

Race

191. I thought about my training in race matters in preparation for giving my Inquiry statement. I don't remember doing anything when I first joined the police.

192. In my Scope record we did a 2 day diversity input. It was based in Headquarters. It was in 2003. Fife Constabulary had two days where we went to HQ. We were split up into groups and spoke to a number of people from different backgrounds. They told me what they feel. I remember it being quite impactful. For example from people from the travelling community. It was almost 20 years ago but I remember it. There was representatives from a variety of people – the black community, LGBT, travelling, I can't remember who else. Effectively it was their dealings with the police, they

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were effectively trying to say this is how they feel. I remember thinking about someone else's perspective and how we in the police made people feel. I never wanted to make anyone feel like that, is what I remember. I think I'm going to struggle with major detail of any of the groups, I just remember it was quite impactful and how we should behave. And how they've taken people's behaviour.

193. In terms of sit down and formal training, that was all I have. I went through the Scope record and went through all the years. That was the only recorded training.

194. I've not had any training related to unconscious bias. It's a term I've heard of but I probably couldn't give you an exact definition of it if I'm being honest.

195. I make sure that officers I supervise go to training for role specific jobs that I line manage. In sexual offences at the moment I ensure they do training to take statements from sexual offences victims. There are regular Moodle packages, effectively an online learning package where you're asked for online learning but I'm not sure if any of them are diversity packages. You get emails quite regular about Moodle packages, you get reminders that they need to complete these packages and I'll say to them they need to get that done.

196. There's certainly been a change in terms of hate crimes and recording of hate crimes, we do now concentrate on that. When I joined in mid 90s the force didn't record these. We now concentrate and give a certain level of service. If you've got someone perpetrating a hate crime, it won't slip through the net. There are extra measures to make sure that it doesn't slip through the net. This would be CCTV checks, door to door, extra checks for any hate related offences.

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197. Effectively hate crimes may have slipped through the net in the past, like other things, not because of colour or anything that like, it's because mistakes happen. Now with hate crime there's a focus so these crimes don't slip through the net. It's focused, effectively, is how I would describe it. I think it's given special attention because of a change in the times and we have to make sure we fully support minority groups and not let people feel they are not trusted or believed and in these crimes we can't make mistakes. It's been a long time since we started doing that. I don't remember anything happening or why this changed.
198. Overall, Sheku Bayoh's race played no role in my actions on that day. I wouldn't want to speak about others, but for me personally I was aware a man had died in police custody who was black, you don't want the public thinking that he died because he was black. I don't think the colour of Mr Bayoh had anything to do with the response. I would hate for others to think this had an effect on the investigation. I did think about it but I wouldn't want the public thinking I was doing anything different. On the day we're on autopilot and I'm dealing with what's in front of me.
199. I am not aware of anything that was done or not done with regard to the public perception on the day.
200. I don't see how the public perception changed anything, what I did on the day. Public perception never changed how I worked on the day.
201. I've never seen discriminatory behaviour by police officers. I'm not aware of any racist views of police officers. I've never heard any racist jokes or racist comments by police at any time.

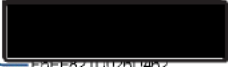
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202. I believe the facts stated in this witness statement are true. I understand that this statement may form part of the evidence before the Inquiry and be published on the Inquiry's website.

January 12, 2023 | 10:20 AM GMT

Date.....Signature of witness.....

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