

GOLD GROUP MEETING – Death of Sheku Bayoh B 30/9/1983

1440 hours 3rd May 2015, @ Kirkcaldy Police Station

Present –

ACC Nicholson

Chief Superintendent McEwan

Detective Chief Superintendent Boal

Detective Superintendent Campbell

Detective Chief Inspector Houston

Chief Inspector Shepherd

Detective Inspector Robson

Kate (media)

Keith Harrower (PIRC)

Keith Hardie (MIT)

John Ferguson

Welcome by ACC and introduction of all present.

1. Terms of Reference – Gold Strategy (CS Garry McEwan)

To ensure the Scottish Police Service provides an effective and professional response to this incident at all stages.

Provide support, reassurance and timely information to the family, other persons involved in the incident and our own staff,

Provide reassurance to the community and public acknowledging the impact this incident may have had.

To return the community to normality as soon as reasonably practicable at the conclusion of this incident, and

Ensure early notification to PIRC to enable a transparent and robust independent investigation into the death of Sheku Bayoh B 30/9/1983.

2. Factual Update

Full Circumstances of incident relayed to Gold Group by DI Robson including details of raised call cards, verbal account by Duty Sgt Scott Maxwell and actions completed in respect of locus, deceased, officers concerned, and significant witnesses.

Information that a crime of violence had occurred between Mohammed Saeed Zaheed and the deceased some time prior to the incident.

3. Investigative process – (DCS Boal/Det Supt Campbell)

Investigative process outlined by D.Supt Campbell where following aspects were raised actions

- Loci Strategy – (5 locations being secured (Hayfield Road/Hendry Road, Kirkcaldy, Collette Bell's address at Arran Crescent Victoria Hospital, [REDACTED] Address of Martin Dick, [REDACTED] home address of Mohammed Zahid Saeed)
- DCI Houston identified as crime scene co-ordinator
- Deceased Strategy – establish timeline of movements, partial antecedents information has been obtained regarding deceased, more to follow from NOK)
- Discussion re PM is likely to be carried out tomorrow afternoon (4/5/2015), CSM to be deployed for each loci) Formal Identification of deceased required.
- Witness Strategy – MIT to be deployed to note statements from significant witnesses. (update MIT to progress with Investigation, on going discussions re witness strategy, to be discussed with PIRC, discussion re seizure of production from Police witnesses,
- Prioritise witnesses who informed ACR of the incident as well as witnesses at the scene.
- Seizure of productions from officers being carried out today (3rd May 2015), Staff have been advised by Federation staff not to provide any statements.
- Interview advisor to be deployed from MIT, Priority being to investigate circumstances of the death, initial locus/ambulance and activities at hospital)
- NOK Strategy – Partner of deceased made aware and statement noted, No formal ID has taken place but ID has been done by a facebook image initially. NOK identified as sister and a FLO being identified. (2 x Police Scotland FLO's have been identified 1 x DI as FLO to brief and coordinate,
- FLO to be briefed in relation to equality and diversity, NOK has been informed by DC Parker and DC Mitchell)

- CCTV Strategy – TSU also called out re presence of CCTV in police vehicle which attended at locus (update police vehicle CCTV seized has not been working since March 2015, seized regardless,
- Action raised to put in place a strategy to obtain all CCTV available
- House to House – Co-ordinator to be identified and parameters set.(Still to be done)
- update PF Fatalities David Green has been notified and he has made Nicki Patrick and Steven McGowan aware, neither have attended and David Green awaiting update)
- Everything to be presented as productions and all statements to be sent electronically)
- Progress examination of the scenes

4. Review of policy/decision log – (All)

Discussed - 1 policy decision recorded. 0910hrs 3/5/15 C.Supt McEwan declared the matter a critical incident.

5. Family concerns – (Det Insp Robson)

Discussion re NOK Strategy identified as sister of deceased, Collette Bell, Girlfriend of deceased is currently within Kirkcaldy Police Station and has been informed a deceased person is in hospital and that it may be her partner.

6. Community issues – (Safer Communities/CI Shepherd)

Discussed and Chief Inspector Shepherd to contact elected members, Fife Migrants Forum with regards to the incident, chairperson of Fife Migrants Forum to be invited in to discuss,

7. CIA review – (CI Shepherd)

Tasked to CI Shepherd who was also to consider security of Kirkcaldy Police Station re media interest and any community tensions.

8. Staff welfare – (CI Trickett)

Injured officers involved in the incident have attended hospital and released with no serious injury. CI Trickett and 2 x Fed Reps have been with Officers providing support and assistance throughout the day)

9. Resources – (DCS Boal/CI Shepherd)

To maintain business continuity,

Staff will be utilised from across Scotland to facilitate resilience, DSU Facilitating this

10. Media Strategy/Communications Plan – (Kate)

There has been media interest.

TASK - a media statement has to be prepared imminently for release to press. Local papers and Daily Record have attended at locus and took photographs.

Kate raised issue re about corporate comms and concerned re mentioned use of PAVA due it currently being topical and the public perception of it and as such a media statement to be determined ASAP and agreed between Police Scotland and PIRC)

11. Resilience in Command– (All)

12. AOB

Independent Advisory Group to speak to CS McEwan re cultural issues.

PIRC looking for definitive point of contact with knowledge of all circumstances

As above prioritising

- scenes – initial locus, hospital/ambulance
- Capturing statements from all significant witnesses
- House to House Strategy
- CCTV Strategy

Resus room in hospital had to be given back as only 2 available, deceased in separate secure room.

14. Date/Time of Next Meeting

1800 hours 3/5/2015