

GOLD GROUP MEETING – Death of Sheku Bayoh B 30/9/1983

AGENDA

1230 hours 4th May 2015 @ Kirkcaldy Police Station

1. Terms of Reference – Gold Strategy (ACC Nicholson)

To ensure the Scottish Police Service provides an effective and professional response to this incident at all stages.

Provide support, reassurance and timely information to the family, other persons involved in the incident and our own staff,

Provide reassurance to the community and public acknowledging the impact this incident may have had.

To return the community to normality as soon as reasonably practicable at the conclusion of this incident, and
2. Factual Update – D/Supt Campbell - DI Stuart Wilson

Enquiries have confirmed that 0712hrs on the 05/05/15 numerous calls were received by ACR regarding a black male (IC3) on Hayfield Road, Kirkcaldy in possession of a knife.

There was a suggestion that deceased may have been in possession of diazepam and had been consuming alcohol (to be confirmed).

Officers were dispatched from Kirkcaldy and on arrival were faced with deceased to engage them physically, assaulting a female officer and fighting with others. CS/PAVA was used along with batons. Deceased was eventually restrained. During this time the deceased became unconscious and no pulse could be found. Deceased was taken to the Victoria Hospital by Ambulance.

0904hrs 04/05/15 – Deceased PLE

0910hrs 04/05/15 – confirmed as a critical incident.

Family members have been identified and contacted. PIRC identified as FLO for the family.

Enquiries continue in conjunction with PIRC

PM on-going – delayed due to difficulties gaining doctors records.

Locus still ongoing – at all areas identified. PIRC to provide guidance for any stand down.

Family seem to have disengaged with Police.
3. Investigative process – (DI Stuart Wilson)

House to house enquiries has commenced with the areas identified by MIT

Locus protection still on-going

MIT tasked with tracking the movements of the deceased from Arran Crescent, Kirkcaldy to locus of death.

House to house has been commenced – 4 initial zones identified – 2 at Hayfield Road, Kirkcaldy, 2 at Arran Crescent, Kirkcaldy. 35 houses within these areas being forwarded by PIRC – wider house to house being carried out by MIT

There are potentially 210 dwellings between Arran Crescent and Hayfield Road locus

Initial enquiries have identified a number of CCTV opportunities and witnesses speaking to the movements of the deceased.

All radio traffic from the incident in the process of being captured

In the process of capturing all CCTV evidence.

Confirmed the investigation is still in the very early stages.

TASK – Advice to be gained from PIRC regarding the disclosure of the PM results to the Officers involved in the incident. Supervisor to be identified to carry this disclosure out

TASK – Media (Lucy Adamson) to be made aware of the PM results

4. Family concerns – C/Supt McEwan

TASK – Identify the issues surrounding the limited information for the CIA. PIRC FLO to approach family to gain answers around antecedent history, faith issues etc.

Family seem to have disengaged with Police – decision made for C/Supt McEwan and Supt Milton to visit and re-engage.

5. Community issues – (Safer Communities/CI Shepherd)

TASK – Identify a command structure for potential change in community opinions i.e. potential marches or demonstrations

6. CIA review – (CI Shepherd)

The CIA is currently in first draft and is being developed and populated by PI Aliane and PS Adamson. It has been confirmed version 1 will be ready for circulation come 1600hrs on the 04/05/15. There is no obvious change in community tension at this time backed up by the intelligence reviews.

7. Staff welfare – (CI Trickett/PI Alan Seath)

It was confirmed that all officers involved in the incident will be spoken to regarding any welfare issues. Officers allocated duties attached to the enquiry will be fully briefed prior to

being dispatched and will be de-briefed prior to the termination of their duty. A supervisor to be identified to cover the back shift Officers.

TRIM arrangements have been looked into however guidance is to be sought regarding when it will be best suited to take place – C/I Shepherd I staking this forward

TASK – Suitable date/time to be identified for the TRIM meeting with Officers involved. Advice to be sought regarding the meeting taking place before or after the PIRC interview/investigation

8. Resources – (CI Shepherd)

PS Warrender has been dedicated to resource supervision and welfare for the dayshift.

All external staff attending will be fully briefed prior to being dispatched and will be de-briefed prior to the termination of their duty. A supervisor to be identified to cover the back shift Officers. PS Warrender has been dedicated to resource supervision and welfare for the dayshift.

G Div - 10 officer door to door and 10 officers for foot patrol/high visibility patrols

C+J Div - 10 officers for foot patrol/high visibility patrols

MIT – no identified issues with resourcing

At this time there is no requirement for further bids for staffing however this will be monitored alongside any change in community tension. There is a resourcing plan in place that covers staffing for the next 3 days.

P Division staff will incur where required any OT.

TASK – Confirm resourcing is in place for the next 3 days in regards to any change in social media or community tension.

9. Media Strategy/Communications Plan –

Confirmed there has been limited media coverage since the initial press release. Clarification was sought to confirm any misrepresented information in the media should it occur.

Information was sought regarding the briefing of Divisional Officers not attached to the incident – should this be verbal or by electronic communication. Decision at this time any briefing would be verbal.

There was information sought regarding the affect PAVA/CS had during the incident and if this should be circulated.

10. Review of policy/decision log – (All)

All identified tasking/actions added to the live 'Operation Birnie Gold' spreadsheet

11. Resilience In Command– (All)

No change

12. AOB

13. Date/Time of Next Meeting

To be confirmed