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**GOLD GROUP MEETING – Death of Sheku Bayoh B 30/9/1983**

**2015 hours 3<sup>rd</sup> May 2015, @ Kirkcaldy Police Station**

Present –

ACC Nicholson

Chief Superintendent McEwan

Detective Chief Superintendent Boal

Detective Chief Superintendent Campbell

Detective Chief Inspector Houston

Chief Inspector Shepherd

Detective Inspector Robson

Kate (media)

Keith Harrower (PIRC)

Keith Hardie (MIT)

John Ferguson

Welcome by ACC.

1. Terms of Reference – Gold Strategy (Ch Sup Garry McEwan)

To ensure the Scottish Police Service provides an effective and professional response to this incident at all stages.

Provide support, reassurance and timely information to the family, other persons involved in the incident and our own staff,

Provide reassurance to the community and public acknowledging the impact this incident may have had.

To return the community to normality as soon as reasonably practicable at the conclusion of this incident, and

Ensure early notification to PIRC to enable a transparent and robust independent investigation into the death of Sheku Bayoh B 30/9/1983.

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### 2. Factual Update (Detective Chief Superintendent Campbell)

Discussed update in relation to crime scenes, witness statements noted, confirmation that the deceased had been in an altercation with an associate in early hours of morning prior to incident that was reported to Police.

Information to suggest that the deceased had an argument with his partner Collette Bell

Witness has come forward stating she had videoed the aftermath of the incident at locus on her mobile phone.

TASK – Phone has been seized and to be fast tracked, to Link in with Telecoms in Morning (4/5/2015)

### 3. Investigative process – (DCS Boal/Det Supt Campbell)

Investigative process outlined by D.Supt Campbell where following aspects were raised actions

- Loci Strategy – (5 locations being secured (Hayfield Road/Hendry Road, Kirkcaldy, [redacted] Collette Bell's address at Arran Crescent Kirkcaldy, Victoria Hospital, [redacted] - Address of Martin Dick, [redacted] home address of Mohammed Zahid Saeed )
- House 2 house Coordinator has been appointed, URGENT and will commence immediately.
- Task – to write up strategies – CCTV, House to House, significant witness Strategy
- Priorities re locus are movements from Hospital to mortuary and initial locus.
- CCTV for Police Vehicle that attended has not been working since March 2015, seized regardless,

TASK – Keith Hardie MIT collate another enquiry team outwith P Division for transparency/independence. Liaise with PIRC.

### 4. Review of policy/decision log – (All)

Discussed - 1 policy decision recorded. 0910hrs 3/5/15 Ch.Supt McEwan declared the matter a critical incident.

### 5. Family concerns –

Chief Superintendent McEwan discussed brother in law of deceased, he is part of an independent advisory group and had advised the initial attending Officers that he knew Mr McEwan and requested that he attend and speak with him within 24 hours.

Ch Sup and Ch Insp Shepherd attended at home address of NOK, highly charged environment, deceased's partner Collette and extended family within, family concerned that early contact they had was purposely vague. They were unhappy they had not been told anything about who contacted the Police and Ambulance. Ch Sup provided them with an understanding of events. Ch Sup discussed the Role of the PIRC and reassured them it would not be P Division officers investigating the incident.

TASK – Family crave reassurance and are asking about witnesses etc they do not wish anything publicised until they inform deceased Mother who is in London.

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Discussed that Police did not know NOK whilst Collette (partner of deceased) was at Police Station

Ch Sup discusses initial decision to have Police Scotland FLO's but now hand over to PIRC FLO's for arrangement to gain entry to house of deceased re collecting belongings for child. Discussion re initial contact on phone from PIRC.

Ch Sup discusses Family desperate to know about PM, and also arrangements on having them conveyed to mortuary in Edinburgh.

TASK – To address all family issues raised.

### 6. Community issues – (Safer Communities/CI Shepherd)

Discussed and Chief Inspector Shepherd to contact elected members, Fife Migrants Forum with regards to the incident, chairperson of Fife Migrants Forum to be invited in to discuss,

Diversity strategy to tie in with CIA.

### 7. CIA review – (CI Shepherd)

On 4/5/2015 after brief with Lay Advisor and elected representatives an agreement of form of words has to be signed of for Police Scotland.

### 8. Staff welfare – (CI Trickett)

Injured officers involved in the incident have attended hospital and released with no serious injury. CI Trickett and 2 x Fed Reps have been with Officers providing support and assistance throughout the day)

Discussion re the status of Police witnesses. Their operational capability. To reconsider on 4/5/2015.

### 9. Resources – (DCS Boal/CI Shepherd)

To maintain business continuity,

Staff will be utilised from across Scotland to facilitate resilience, DSU Facilitating this

### 10. Media Strategy/Communications Plan – (Kate)

There has been media interest.

A media statement prepared was rejected by the crown. A brief release re condolences to family put out.

Refer any Media interest to PIRC.

Police Scotland concentrating on public reassurance and the community tensions.

### 11. Resilience in Command– (All)

### 12. AOB

ACTION - To link in with Telecoms first thing re fast tracking the phone for analysis

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ACTION - CCTV around parameters of locus

ACTION – Liaise with PIRC re deployment of their FLO's, not deploying FLO's of Police Scotland.

A definitive resolution is required re contact with family and reassurance to them.

Ch Sup McEwan not adverse to going back to house if required to assist with retrieving items for the baby of Collette Bell but Telephone contact to be made by PIRC re the family and arrangements etc for conveying to Mortuary.

Death Report to PF copy in PIRC

Action book to sit with SIO Keith Hardie

Make contact with PF and find out who death report has to go to.

14. Date/Time of Next Meeting

1100 hours 4/5/2015

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