

WITNESS STATEMENT

Agency Ref : **S083A**
PF Ref :

Surname : TRICKETT Other or previous surname :

Forenames : Conrad DoB : [REDACTED]/1971 Age : 43

Occupation : Police Officer Other Occupation : Chief Inspector

Police Station : Years Service : 16

Disclosable address :

Post Code:

This statement was taken :

Date and time : 2nd of June 2015 13.30

By : SI JOHN MCSPORRAN
Place : Queen Street Police Office, Aberdeen

In the presence of : INV JOHN MCAULEY

I have/the witness signed/refused to sign this and all other pages

It was/not read over to the witness and was/not recorded on Audio tape and/or Video tape

States :

I am a Chief Inspector with Police Scotland based at Balniefield Police Office, Dundee, but covering North Region. My current responsibilities are Emergency, Events and Resilience Planning.

I have previously given a statement to PIRC in relation to my involvement in post incident processes following the death of Sheku Bayoh in Kirkcaldy on 3 May 2015.

Today I was interviewed by PIRC investigators and asked for further information in order to clarify points in my original statement or provide additional or further information.

OFFICIAL - SENSITIVE

WITNESS STATEMENT

About 1000 hours on Sunday 3 May 2015 I took part in the Police Scotland morning teleconferencing briefing chaired by ACC Ruraidh Nicolson. The purpose of the conference is to discuss matters of significance or impact during the previous 24 hours.

During the conference Ch Supt Gary McEwan briefed to participants the incident earlier that morning in Kirkcaldy where Sheku Bayoh had died following his arrest by officers of Police Scotland. It was apparent to me that Ch Supt McEwan and ACC Nicolson had previously discussed the matter prior to the conference beginning due to their level of awareness of events. At the time of the conference I did not know the name of the person who had died nor was this information provided during the conference.

A discussion took place between Ch Supt McEwan and ACC Nicolson regarding post incident procedures to be put in place and it was agreed that, despite it not being a firearms incident, post incident procedures would be implemented. Discussion occurred on identifying a person who was PIM trained to undertake this function and at that stage I identified to the meeting that I was a trained Post Incident Manager (PIM). I was asked by ACC Nicolson to attend at Kirkcaldy Police Office and undertake the role of PIM.

In my original statement, which I was shown today, I wish to correct an inaccuracy in the statement. It says, the officers were not present at Kirkcaldy Police Office when it should say they were present at the office.

I arrived at Kirkcaldy Police Office about 11 o'clock. On arrival I met Ch Supt Gary McEwan, Inspector Jane Combe who was to provide PIM support, the local area commander Ch Insp Nicky Shepherd. They were about to go to a Gold Group meeting and following discussion with Ch Supt McEwan I agreed that I would go and start the PIM process rather than sit in on the Gold Group meeting. There was no general discussion regarding the fact that it was not a firearms PIM process more that a PIM process had to be put in place to manage the incident. Insp Jane Combe was to provide PIM support to me.

I was aware the PC Amanda Given the Police Federation representative was with the officers. I have been asked if I know who made the decision to allow this person access to the officers before the PIM process began. I am unable to say who took this decision as it occurred before my arrival.

I then met with Jane Combe and Amanda Given and briefed them on the PIM process and my intentions as PIM manager. I did not ask PC Given whether she had held discussion with the officers as the PIM process had not begun. PC Given indicated, I cannot remember her exact words, that she had been sitting with the officers since they arrived back at the office.

I have been asked about post incident procedures. Let me say from the outset there is no Police Scotland SOP (Standard Operating Procedures) for a non-firearms post incident process, therefore I was adapting the firearms PIM process to manage this incident.

OFFICIAL - SENSITIVE

WITNESS STATEMENT

I have been asked why I did not obtain PIM basic facts in this incident. My understanding is that PIM basic facts are obtained where there is little or no information known about what occurred and in this instance there was a good understanding of what happened, consequently it was not necessary to obtain PIM basic facts, unless the SIO had asked for such information.

About 1340 hours I held a meeting with Det Supt Pat Campbell, the appointed SIO, who informed me that PIRC were going to undertake enquiry into the incident. During my discussion with him I was referring to the PIM SOP and I asked whether accounts were needed from the officers and he made it clear that he did not expect any accounts to be taken from the officers that day.

I ascertained from the officers that they were happy for the SIO, Det Supt Pat Campbell, to speak to them and he entered the PIM suite, the canteen area of the office, where he spoke to the officers. In my original statement I provided that Det Supt spoke to the officers and in my PIM log I recorded that he provided initial circumstances of the enquiry to date. My log does not make it clear but the points I wrote after this statement are the matters Det Supt Campbell briefed to the officers. All the officers were together for this briefing from Det Supt Campbell.

At some point during the course of the interaction with Det Supt Campbell, either immediately before, during or immediately after, Amanda Given said that the Federation perspective was that officers shouldn't give statements at that time or words to that effect. I think that this explains the fact the Det Supt Campbell raised this matter at the Gold Group meeting 1440 hours. I wish to clarify that this is an assumption that this was discussed at the Gold Group since I later became aware that this was recorded in the minutes of that meeting.

I have been asked about what occurred within the PIM suite in relation to discussion of the incident with and by the officers. I wish to re-emphasise the point made in my original statement that almost nothing was discussed, particularly as I warned the officers about the importance of not conferring or speaking about the incident. If I had been party to any discussions of the incident I would have recorded this on the PIM log. When I said almost nothing was discussed, some matters would require to be discussed for example surrender of clothing, cross contamination with CS spray and other practical matters.

I have been asked about the entry on my PIM log for 1945 hours on 5 May 2015 where it states "Amanda Given has arranged for FAI briefing for tomorrow PM". In this regard, Amanda Given had arranged for those officers on duty to attend a meeting with the appointed Federation lawyer, Prof Peter Watson, to discuss their provision of statements and the legal process thereafter, this is what I meant by FAI briefing.

I have been asked about the matter recorded on page 2 of the PIM log where it states "police attend, male strikes one with a machete". I cannot recall where this initial information came from as, on my arrival, it was still a confusing picture and I recall someone, I do not know who, saying that they thought one of the officers may have been struck. I now know this is not the case.

WITNESS STATEMENT

Signed :

(Witness)

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WITNESS STATEMENT

CONFIDENTIAL MATERIAL - NOT TO BE DISCLOSED

Surname : TRICKETT Forenames: Conrad
Alias/known as :

Place of birth : [REDACTED] Age : over 18

Home address : Telephone :

Post code :

Business address : Police Scotland Telephone : [REDACTED]
Balniefield Police Office
Dundee

Post Code :

Mobile : [REDACTED]
Email : [REDACTED]

Fax/Pager :
Other :

Dates when unavailable in next 12 months :

Other Confidential Material :