

Curriculum Vitae - Martin Graves

I joined the Metropolitan Police on 22nd February 1982 and served in the rank of sergeant from January 1997 until my retirement in September 2012. I served in a number of operational roles in both uniform and plain clothes. This included work as a surveillance officer on a number of operations. I have experience of working on plain clothes pro active units combating robbery and vehicle crime. I also spent a year supporting vulnerable victims by investigating domestic violence, racial, homophobic and other hate crimes.

I have been public order trained since 1984 and been involved in numerous public order and major disturbances across London and the UK. From 1988 to 1994 I worked on the Territorial Support Group. This unit provides the MPS front line response to major disorder and dealing with the control of violent subject, detainees and their restraint and relocation. I have also worked on high risk escorts around the country during the prison officer's dispute and been responsible for the detention, and transportation of high risk terrorism prisoners.

From March 2000, I have been employed within the Central Officer Safety Unit. Until March 2011 I was the training manager for this unit based at Peel Centre, Hendon Police College. I had direct responsibility for the training packages provided in relation to conflict management, arrest, restraint and personal protection for the 5000 plus staff passing through the college each year. This included the training, monitoring and development of over 500 personal safety cascade trainers together with a dedicated team of 16 lead trainers. I also took part in numerous development and evaluation projects which saw direct working with both custodial and health service trainers in relation to safer restraint and its medical implications.

From 2008 until 2010 I was an ACPO TASER trainer and was directly involved in the role out and training to non firearms Specially Trained Officers (STO's) within the MPS.

In April 2011, I moved to New Scotland Yard as the MPS Senior Advisor and Subject Matter Expert in relation to personal safety. This role includes the creation of curriculum, the review and development of service training packages, policy and equipment. I also provided advice to the professional standards an, Legal services and other departments within the MPS. Part of this role also required the quality assurance and review of Taser use of force forms within the MPS.

I retain my qualification as an Officer Safety trainer and have been responsible for its practical delivery since 1996. I am registered as an Associate tutor with the College of Policing and continue to regularly deliver training to end users as well as trainer up skill events and National workshops. Earlier this year I designed and delivered an 8 week personal safety training programme to police officers in Sierra Leone.

I hold an NVQ level III award in training design, delivery and evaluation and an NVQ A1 assessors award both from OCR and a Certificate in Education from Greenwich University.

I hold a number of external trainer qualifications including: -

- International Association of Chief's of Police (IACP)
- Less Lethal Weapons trainer, Pressure Point Control Techniques Inc (PPCT)
- Defensive tactics trainer, Armament Systems & Procedures (ASP)
- Baton instructor and Monadnock Baton Instructor Trainer.

I also hold practitioner certificates in Neuro Linguistic Programming (NLP), 'Verbal Judo' a programme for dealing with communication during high stress encounters and regularly conduct post incident debriefs with officers.

At a National level, I was appointed Secretary to the Association of Chief Police Officers Practitioners Advisory Group on Personal Safety in April 2000. This is part of the Self Defence Arrest & Restraint subcommittee under the Firearms and Conflict Management portfolio. This role included the management of the National Personal Safety Manual which I

fully reviewed and continually updated with the latest version having been launched in February 2012. I have also conducted a large number of other research and development projects on behalf of ACPO.

I was selected to represent ACPO as a member of the Conflict Pro advisory board. This is a private sector organisation which brings together conflict professionals from other areas to consolidate good practice and provide advice. I also represented ACPO on numerous Home Office, government and external review boards and panels.

In August 2008 I was selected to represent ACPO As their subject matter expert and strand lead for a joint ACPO/NPIA review of the National Personal Safety programme. I designed the national learning programme curriculum for personal safety training; this included the training of trainers programme. As part of this review I managed a full review of the medical implications section of the manual acting as the Subject Matter Expert to the Independent Medical Sciences Advisory Panel (IMSAP), which is independent of the police and funded by the Home Office. This review also looked at and incorporated information on recent medical and tactical information. I am the co author of much of the content of the current NPCC Personal Safety Manual. I was regularly selected to represent the SDAR committee by presenting each year at the ACPO Conflict Management Conference.

I have also worked on other research projects on behalf of the Police Federation with [REDACTED] around communication and officer response during combative/stressful situations. I hold certification in this scientific field.

These roles and projects have required extensive research and investigation into the training delivered across the UK not only by the police but our colleagues within the prison service, health service and private sector.

I am regularly called upon to provide expert witness reports around the use of force by police and the training they receive. I have provided in excess of 150 statements and actual expert testimony in excess of 60 cases on behalf of [REDACTED] together with a number of other forces including [REDACTED]. As well as these organisations and public bodies I have also provided expert witness services to a number of NHS trusts and security companies as I am a qualified trainer and hold a Security Industry Authority licence as a close protection Operative.

I maintained an operation role until my retirement being deployed at the Olympics and Notting Hill carnival in August 2012. I have also policed numerous major public order events such as, TUC and Student rallies, Central London New Years Eve celebrations, football matches and other major sporting events and both local and National demonstrations including rallies and events. I was deployed during the London disturbances in August 2011 and have acted as a senior officers 'runner' as well as being part of the 'Silver' command support team for this and a number of other events.

During my time as a police officer I received a number of commendations and awards including: -

- An ACPO Presidents commendation for my years of service and work developing officer safety within the service
- Commanders commendation for bravery in talking a [REDACTED] with a large knife and wearing an improvised explosive device
- An OCU Commanders commendation for bravery and leadership of emergency services during an armed siege
- An OCU Commanders commendation for courage and professionalism in entering a dwelling to arrest a [REDACTED] armed with a knife
- A cabinet Office MP letter of thanks for my work during the Olympics
- A Mayor of London Letter of thanks for my work during the 2011 London disturbances
- A Royal Humane Society resuscitation award for saving the life a [REDACTED] who had stopped breathing

I am also the managing director of a company providing consultancy, training and ongoing support to a number of public and private sector clients. These have included [REDACTED] [REDACTED] where we hold the contract to train new officers in their initial arrest and restraint tactics. a number of charities such as [REDACTED], some large companies such as [REDACTED] together with various security companies, including staff at [REDACTED] Mental Health care staff at [REDACTED] hospital [REDACTED] and detention staff at [REDACTED] Detention Centre.

Since my retirement from the police in 2012 I have also worked part time as an operational passport control officer. I have been deployed at various UK mainland ports and airports responsible for the security and checking of inbound passengers.

This ongoing work in the private sector together with my police experience continues to build on my expertise and knowledge in the areas of conflict management, personal safety and control and restraint.

As such I believe I am fully aware of the development of Officer Safety policy and training including the various techniques taught to officers and staff around restraint. In support of this role I have completed extensive training with Bond Solon and I am a member of the Society of Expert Witnesses and recently applied as an associate fellow with the Institute of Expert Witnesses.